

Form Last Updated: 04/13/2026

Basic Information

55 King Street West
 265 Huck Crescent
 Kitchener, Ontario N2G 4W1

Office Size: 20
 Organization Size: 20

Languages spoken in this office:
 Predominately English

Primary Contact:
 Ms. Leanne Way
 Articling Principal
 55 King Steet West
 6th Floor
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 lway@kw-law.com

Lawyer Demographics

| | Man | Woman | Non-binary | Total |
|---------------------|-----|-------|------------|-------|
| All Lawyers | | | | |
| Equity Partners | | | | |
| Non-equity Partners | | | | |
| Associates | | | | |
| Articling Students | | | | |

Expanded Demographic Data

Students, note that some employers may be limited in their ability to report demographic data in this section as outlined below. Employers are encouraged to work towards collection and reporting of this data. In addition, please refer to the Diversity & Inclusion section of the CDLE for more information on employers' initiatives.

With respect to any demographic data reported in the chart below, note that the reported percentages are based on respondent participation in voluntary surveys conducted by the specified employer organization and that the results are reported as a percentage of the respondents who answered the question (which may be different than the total number of lawyers at the organization). Only percentages above a certain minimum threshold are reported in accordance with the policies of employer organizations to protect employee privacy. As such, the total of the percentages to some questions may not equal 100%. In addition, some employers may not be able to answer in the manner requested, due to the nature of their data collection, the nature of the consents sought when the information was collected or due to reporting limitations on sample size.

Date data was collected

A. Gender Identity - complete all that apply

| Answer | Percent |
|--|---------|
| Man | |
| Woman | |
| Cisgender | |
| Transgender | |
| Non-binary/Gender non-conforming/Genderqueer | |
| Two-Spirit | |
| Chose not to answer | |

B. Sexual Orientation

| Answer | Percent |
|--|---------|
| Identifies as two-spirit, lesbian, gay, bisexual, queer or another 2SLGBTQ+ identity | |
| Does not identify as 2SLGBTQ+ | |
| Chose not to answer | |

C. Indigeneity

| Answer | Percent |
|--|---------|
| Indigenous identity (i.e., First Nations, Inuk/Inuit, Métis) | |
| Does not identify as Indigenous | |
| Chose not to answer | |

D. Racial Identity

| Answer | Percent |
|--|---------|
| Racialized (total) | |
| Black (incl. African, Afro-Caribbean and African Canadian) | |
| Central Asian (incl. Kazakh, Kyrgyz, Tajik, Uzbek) | |
| East Asian (incl. Chinese, Korean, Japanese, Taiwanese) | |
| Latinx (incl. Brazilian, Colombian, Guatemalan, Mexican) | |
| South Asian (incl. East Indian, Pakistani, Bangladeshi, Sri Lankan) | |
| Southeast Asian (incl. Filipino, Vietnamese, Cambodian, Thai, Indonesian) | |
| West Asian/Middle Eastern/North African/Arab (incl. Afghan, Egyptian, Iranian, Lebanese, Turkish, Kurdish) | |
| White | |
| More than one of the above | |
| Other racialized categories not included above | |
| Chose not to answer | |

E. Persons with Disabilities (Persons with disabilities include those who have any physical, mental, intellectual, cognitive, learning, communication or sensory impairment, or a functional limitation, whether permanent, temporary or episodic in nature, or evident or not.)

| Answer | Percent |
|---|---------|
| Identifies as a Person with a Disability | |
| Does not identify as a Person with a Disability | |
| Chose not to answer | |

Demographic Data Explanation

Please use this box to provide any additional breakouts, comments, limitations, or definitions regarding your lawyers or categories as needed, such as the scope of the respondent population surveyed (e.g., all lawyers, all lawyers and law students, all employees, etc.) or the differences between your organization's categories and those listed above. If you report in a different manner, you may also share that here (e.g., link to organization website).

Recruiting & Hiring

| | 1st Yr. Summer | 2nd Yr. Summer | Articling Students |
|--|----------------|----------------|--------------------|
| Do you hire: | | Yes | Yes |
| How many did you/will you hire for: | | | |
| 2024 | | | |
| 2025 | | 1 | 1 |
| 2026 | | 1 | 1 |
| 2027 | | | |
| Rotation | | | |
| Split/Secondment | | No | Case-by-Case |

First Year Summer Students

Do you recruit first year summer students?: No

When is the application deadline for first year summer students?:

Do you participate in on-campus interview (OCI) programs to fill such positions?:

Second Year Summer Students

Do you recruit second year summer students?: No

When is the application deadline for second year summer students?:

When is the interviewing period?:

Do you participate in on-campus interview (OCI) programs to fill such positions?:

Campus Recruiting

Will you be participating in OCIs this year?: No

If yes, which schools?

Required Application Materials:

Resume, cover letter, reference letters, post secondary transcripts, law school transcripts

Preferred Method of Application:

Email

Practice Areas

| PRACTICE AREAS | PRACTICE GROUP NAME | # OF LAWYERS |
|----------------|---------------------|--------------|
|----------------|---------------------|--------------|

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