

Form Last Updated: 12/16/2025

Basic Information

4500-855 2nd Street SW
 Calgary, Alberta T2P 4K7
 Office Size: 157
 Organization Size: 178
Languages spoken in this office:
 Predominately English

Primary Contact:
 Ms. Annaliisa Sando
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Lawyer Demographics

	Man	Woman	Non-binary	Total
All Lawyers	104	55		159
Equity Partners	62	18		80
Non-equity Partners	0	0		0
Associates	42	37		79
Articling Students	10	9		19

Expanded Demographic Data

Students, note that some employers may be limited in their ability to report demographic data in this section as outlined below. Employers are encouraged to work towards collection and reporting of this data. In addition, please refer to the Diversity & Inclusion section of the CDLE for more information on employers' initiatives.

With respect to any demographic data reported in the chart below, note that the reported percentages are based on respondent participation in voluntary surveys conducted by the specified employer organization and that the results are reported as a percentage of the respondents who answered the question (which may be different than the total number of lawyers at the organization). Only percentages above a certain minimum threshold are reported in accordance with the policies of employer organizations to protect employee privacy. As such, the total of the percentages to some questions may not equal 100%. In addition, some employers may not be able to answer in the manner requested, due to the nature of their data collection, the nature of the consents sought when the information was collected or due to reporting limitations on sample size.

Date data was collected December 2025

A. Gender Identity - complete all that apply

Answer	Percent
Man	
Woman	
Cisgender	
Transgender	
Non-binary/Gender non-conforming/Genderqueer	
Two-Spirit	
Chose not to answer	

B. Sexual Orientation

Answer	Percent
Identifies as two-spirit, lesbian, gay, bisexual, queer or another 2SLGBTQ+ identity	
Does not identify as 2SLGBTQ+	
Chose not to answer	

C. Indigeneity

Answer	Percent
Indigenous identity (i.e., First Nations, Inuk/Inuit, Métis)	
Does not identify as Indigenous	
Chose not to answer	

D. Racial Identity

Answer	Percent
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Racialized (total)
Black (incl. African, Afro-Caribbean and African Canadian)
Central Asian (incl. Kazakh, Kyrgyz, Tajik, Uzbek)
East Asian (incl. Chinese, Korean, Japanese, Taiwanese)
Latinx (incl. Brazilian, Colombian, Guatemalan, Mexican)
South Asian (incl. East Indian, Pakistani, Bangladeshi, Sri Lankan)
Southeast Asian (incl. Filipino, Vietnamese, Cambodian, Thai, Indonesian)
West Asian/Middle Eastern/North African/Arab (incl. Afghan, Egyptian, Iranian, Lebanese, Turkish, Kurdish)
White
More than one of the above
Other racialized categories not included above
Chose not to answer

E. Persons with Disabilities (Persons with disabilities include those who have any physical, mental, intellectual, cognitive, learning, communication or sensory impairment, or a functional limitation, whether permanent, temporary or episodic in nature, or evident or not.)

Answer	Percent
Identifies as a Person with a Disability	
Does not identify as a Person with a Disability	
Chose not to answer	

Demographic Data Explanation

Please use this box to provide any additional breakouts, comments, limitations, or definitions regarding your lawyers or categories as needed, such as the scope of the respondent population surveyed (e.g., all lawyers, all lawyers and law students, all employees, etc.) or the differences between your organization's categories and those listed above. If you report in a different manner, you may also share that here (e.g., link to organization website).

Recruiting & Hiring

	1st Yr. Summer	2nd Yr. Summer	Articling Students
Do you hire:	Yes	Yes	Yes
How many did you/will you hire for:			
2024			
2025	8	5	18
2026	TBD	9	14
2027	TBD	TBD	TBD
Rotation	TBD	TBD	TBD
Split/Secondment	No	No	Yes

First Year Summer Students

Do you recruit first year summer students?: Yes
 When is the application deadline for first year summer students?: January 28, 2026
 Do you participate in on-campus interview (OCI) programs to fill such positions?: No

Second Year Summer Students

Do you recruit second year summer students?: Yes
 When is the application deadline for second year summer students?: Varies by school (August/September)
 When is the interviewing period?: Varies by school (September/October)
 Do you participate in on-campus interview (OCI) programs to fill such positions?: Yes

Campus Recruiting

Will you be participating in OCIs this year?: Yes
 If yes, which schools?
 Dalhousie University, Dalhousie Law, McGill University, Faculty of Law, Lakehead University, Osgoode Hall Law School, York University, Queen's University, Faculty of Law, Thompson Rivers University, Université de Moncton, École de droit, University of Alberta, Faculty of Law, University of British Columbia, Faculty of Law, University of Calgary, Faculty of Law, University of Manitoba, Faculty of Law, University of New Brunswick, Faculty of Law, University of Ottawa, Faculty of Law, Common Law Section, Université d'Ottawa, Faculté de droit, Section de droit civil, University of Saskatchewan, College of Law, University of Toronto, Faculty of Law, University of Victoria, Faculty of Law, University of Western Ontario, Faculty of Law, University of Windsor, Faculty of Law, Toronto Metropolitan University, ITLNCA Network OCI Program

Required Application Materials:

Resume, cover letter, post secondary transcripts, law school transcripts
 Reference letters are optional

Preferred Method of Application:

viDesktop Portal
 Please note that we no longer accept applications via email or regular mail. All applications must be processed via the viDesktop Portal (<https://recruitcdn.viglobalcloud.com/>) or our website (<https://www.bennettjones.com/Student-Recruiting/Calgary>)

Practice Areas

PRACTICE AREAS	PRACTICE GROUP NAME	# OF LAWYERS
Aboriginal	Aboriginal Law	9
Mergers & Acquisitions	Mergers & Acquisitions	50
Real Estate	Commercial Real Estate	10
Competition	Competition / Antitrust	1
Employment	Employment Services	11
Environmental	Climate Change	12
Financing	Asset/Equipment Finance & Leasing	3
Fraud	Fraud Law	8
Government	Contracting & Procurement	4
Health	Health Law	43
Intellectual Property	Intellectual Property Law	5
Tax	Tax	17
Technology	Cybersecurity	4
Wills	Wills, Estates & Trusts	2
Litigation	Accountant Liability Litigation	1
International	Anti-Corruption Investigations & Compliance	3
Litigation	Appellate Advocacy & Judicial Review	4
Regulated Industries	Product Regulation	1
Legal Services	Research and Opinions	4
Bankruptcy & Insolvency	Restructuring & Insolvency	7
Litigation	Class Action	5
Corporate	Cannabis Law	1
Litigation	Climate Change	2
Energy	Energy	21
Litigation	Commercial Litigation	65
Securities	Trading & Derivatives	3
Telecommunications	Anti-Spam Law	2
Constitutional	Constitutional Law	6
Corporate	Commercial Transactions	73
Technology	Fintech & Blockchain	6
Libel	Defamation	3
Litigation	Energy Litigation	19
Corporate	Governance	19
Litigation	Estate Litigation	4
Technology	Payment Solutions	2
Pension	Pensions & Benefits	2
Technology	Privacy & Data Protection	6
Financing	Financial Services	10
Product Liability	Product Liability	1
Regulated Industries	Regulatory	13
Financing	Private Equity & Capital Funds	20
Financing	Project	4
Litigation	Intellectual Property Litigation	4
Tax	Transfer Pricing	3
Financing	Venture Capital	5
Environmental	Environmental Law	15
Aviation	Aviation	18
Construction	Construction	14
Corporate	Infrastructure & Project Development	26
Corporate	Procurement & Outsourcing	4
Corporate	Public Infrastructure Projects	2
Corporate	Shareholder Activism & Critical Situations	5
International	International Trade & Investment	1
International	Investment Treaty Arbitration	2
Litigation	Securities Litigation	8

Litigation	Tax Litigation & Dispute Resolution	7
Real Estate	Condominium / Strata Development	2
Technology	IT & Business Solutions	2
Securitization , Structured Finance	Banking & Secured Transactions	2
Arbitration International	Commercial Litigation	10
Food & Drug	Food & Agribusiness	13

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