

Form Last Updated: 12/15/2025

### Basic Information

701 West Georgia St., Suite 1420  
 Vancouver, British Columbia V7Y 1E4  
 Office Size: 10  
 Organization Size: 140  
**Languages spoken in this office:**  
 Predominately English

**Primary Contact:**  
 Mr. Cory Soininen  
 Acting Senior Manager, Student & Associate Programs  
 181 Bay Street  
 Suite 1800  
 Toronto, Ontario (ON) M5J 2T9  
**Phone:** 647.426.2831  
 csoininen@airdberlis.com

### Lawyer Demographics

	Man	Woman	Non-binary	Total
All Lawyers	8	6		14
Equity Partners	2	2		4
Non-equity Partners	4	1		5
Associates	2	3		5
Articling Students	1	0		1

#### Expanded Demographic Data

Students, note that some employers may be limited in their ability to report demographic data in this section as outlined below. Employers are encouraged to work towards collection and reporting of this data. In addition, please refer to the Diversity & Inclusion section of the CDLE for more information on employers' initiatives.

With respect to any demographic data reported in the chart below, note that the reported percentages are based on respondent participation in voluntary surveys conducted by the specified employer organization and that the results are reported as a percentage of the respondents who answered the question (which may be different than the total number of lawyers at the organization). Only percentages above a certain minimum threshold are reported in accordance with the policies of employer organizations to protect employee privacy. As such, the total of the percentages to some questions may not equal 100%. In addition, some employers may not be able to answer in the manner requested, due to the nature of their data collection, the nature of the consents sought when the information was collected or due to reporting limitations on sample size.

Date data was collected

#### A. Gender Identity - complete all that apply

Answer	Percent
Man	
Woman	
Cisgender	
Transgender	
Non-binary/Gender non-conforming/Genderqueer	
Two-Spirit	
Chose not to answer	

#### B. Sexual Orientation

Answer	Percent
Identifies as two-spirit, lesbian, gay, bisexual, queer or another 2SLGBTQ+ identity	
Does not identify as 2SLGBTQ+	
Chose not to answer	

#### C. Indigeneity

Answer	Percent
Indigenous identity (i.e., First Nations, Inuk/Inuit, Métis)	
Does not identify as Indigenous	
Chose not to answer	

#### D. Racial Identity

Answer	Percent
Racialized (total)	
Black (incl. African, Afro-Caribbean and African Canadian)	
Central Asian (incl. Kazakh, Kyrgyz, Tajik, Uzbek)	
East Asian (incl. Chinese, Korean, Japanese, Taiwanese)	
Latinx (incl. Brazilian, Colombian, Guatemalan, Mexican)	
South Asian (incl. East Indian, Pakistani, Bangladeshi, Sri Lankan)	
Southeast Asian (incl. Filipino, Vietnamese, Cambodian, Thai, Indonesian)	
West Asian/Middle Eastern/North African/Arab (incl. Afghan, Egyptian, Iranian, Lebanese, Turkish, Kurdish)	
White	
More than one of the above	
Other racialized categories not included above	
Chose not to answer	

**E. Persons with Disabilities (Persons with disabilities include those who have any physical, mental, intellectual, cognitive, learning, communication or sensory impairment, or a functional limitation, whether permanent, temporary or episodic in nature, or evident or not.)**

Answer	Percent
Identifies as a Person with a Disability	
Does not identify as a Person with a Disability	
Chose not to answer	

## Demographic Data Explanation

Please use this box to provide any additional breakouts, comments, limitations, or definitions regarding your lawyers or categories as needed, such as the scope of the respondent population surveyed (e.g., all lawyers, all lawyers and law students, all employees, etc.) or the differences between your organization's categories and those listed above. If you report in a different manner, you may also share that here (e.g., link to organization website).

## Recruiting & Hiring

	1st Yr. Summer	2nd Yr. Summer	Articling Students
Do you hire:	Occasionally	Yes	Yes
<b>How many did you/will you hire for:</b>			
2024			
2025	0	0	1
2026	0	2	0
2027			
<b>Rotation</b>			
<b>Split/Secondment</b>	N/A	No	No

### First Year Summer Students

Do you recruit first year summer students?: Case-by-Case

When is the application deadline for first year summer students?:

Do you participate in on-campus interview (OCI) programs to fill such positions?: No

### Second Year Summer Students

Do you recruit second year summer students?: Yes

When is the application deadline for second year summer students?: As set out in the Vancouver Bar Association Student Recruitment Guidelines

When is the interviewing period?: As set out in the Vancouver Bar Association Student Recruitment Guidelines.

Do you participate in on-campus interview (OCI) programs to fill such positions?: Yes

### Campus Recruiting

Will you be participating in OCIs this year?: Yes

If yes, which schools?

Thompson Rivers University, University of British Columbia, Faculty of Law, University of Victoria, Faculty of Law

### Required Application Materials:

Resume, cover letter, post secondary transcripts, law school transcripts, list of upper year courses

Reference letters are accepted but not required.

### Preferred Method of Application:

viDesktop Portal

## Practice Areas

PRACTICE AREAS	PRACTICE GROUP NAME	# OF LAWYERS
Commercial Corporate	Corporate/Commercial	2
Corporate Financing	Capital Markets	2
Bankruptcy & Insolvency Financing	Financial Services	1
Aboriginal	Indigenous	8
Real Estate	Real Estate	1

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