

Form Last Updated: 04/16/2026

Basic Information

3400 One First Canadian Place
 Toronto, Ontario M5X 1A4
 Office Size: 147
 Organization Size: 360
Languages spoken in this office:
 Predominately English

Primary Contact:
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Lawyer Demographics

	Man	Woman	Non-binary	Total
All Lawyers	128	81	0	209
Equity Partners			0	
Non-equity Partners			0	
Associates	55	57	0	112
Articling Students	11	12	0	23

Expanded Demographic Data

Students, note that some employers may be limited in their ability to report demographic data in this section as outlined below. Employers are encouraged to work towards collection and reporting of this data. In addition, please refer to the Diversity & Inclusion section of the CDLE for more information on employers' initiatives.

With respect to any demographic data reported in the chart below, note that the reported percentages are based on respondent participation in voluntary surveys conducted by the specified employer organization and that the results are reported as a percentage of the respondents who answered the question (which may be different than the total number of lawyers at the organization). Only percentages above a certain minimum threshold are reported in accordance with the policies of employer organizations to protect employee privacy. As such, the total of the percentages to some questions may not equal 100%. In addition, some employers may not be able to answer in the manner requested, due to the nature of their data collection, the nature of the consents sought when the information was collected or due to reporting limitations on sample size.

Date data was collected December 2025

A. Gender Identity - complete all that apply

Answer	Percent
Man	
Woman	
Cisgender	
Transgender	
Non-binary/Gender non-conforming/Genderqueer	
Two-Spirit	
Chose not to answer	

B. Sexual Orientation

Answer	Percent
Identifies as two-spirit, lesbian, gay, bisexual, queer or another 2SLGBTQ+ identity	
Does not identify as 2SLGBTQ+	
Chose not to answer	

C. Indigeneity

Answer	Percent
Indigenous identity (i.e., First Nations, Inuk/Inuit, Métis)	
Does not identify as Indigenous	
Chose not to answer	

D. Racial Identity

Answer	Percent
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Racialized (total)
Black (incl. African, Afro-Caribbean and African Canadian)
Central Asian (incl. Kazakh, Kyrgyz, Tajik, Uzbek)
East Asian (incl. Chinese, Korean, Japanese, Taiwanese)
Latinx (incl. Brazilian, Colombian, Guatemalan, Mexican)
South Asian (incl. East Indian, Pakistani, Bangladeshi, Sri Lankan)
Southeast Asian (incl. Filipino, Vietnamese, Cambodian, Thai, Indonesian)
West Asian/Middle Eastern/North African/Arab (incl. Afghan, Egyptian, Iranian, Lebanese, Turkish, Kurdish)
White
More than one of the above
Other racialized categories not included above
Chose not to answer

E. Persons with Disabilities (Persons with disabilities include those who have any physical, mental, intellectual, cognitive, learning, communication or sensory impairment, or a functional limitation, whether permanent, temporary or episodic in nature, or evident or not.)

Answer	Percent
Identifies as a Person with a Disability	
Does not identify as a Person with a Disability	
Chose not to answer	

Demographic Data Explanation

Please use this box to provide any additional breakouts, comments, limitations, or definitions regarding your lawyers or categories as needed, such as the scope of the respondent population surveyed (e.g., all lawyers, all lawyers and law students, all employees, etc.) or the differences between your organization's categories and those listed above. If you report in a different manner, you may also share that here (e.g., link to organization website).

Recruiting & Hiring

	1st Yr. Summer	2nd Yr. Summer	Articling Students
Do you hire:	Occasionally	Yes	Yes
How many did you/will you hire for:			
2024			
2025	0	19	23
2026	5	17	19
2027	1-2	18-22	18-22
Rotation	1-2	18-22	18-22
Split/Secondment	No	No	Yes

First Year Summer Students

Do you recruit first year summer students?: Case-by-Case

When is the application deadline for first year summer students?: In accordance with LSO Guidelines

Do you participate in on-campus interview (OCI) programs to fill such positions?: No

Second Year Summer Students

Do you recruit second year summer students?: Yes

When is the application deadline for second year summer students?: In accordance with LSO Guidelines

When is the interviewing period?: In accordance with LSO Guidelines

Do you participate in on-campus interview (OCI) programs to fill such positions?: Yes

Campus Recruiting

Will you be participating in OCIs this year?: Yes

If yes, which schools?

Dalhousie University, Dalhousie Law, McGill University, Faculty of Law, Lakehead University, Osgoode Hall Law School, York University, Queen's University, Faculty of Law, Thompson Rivers University, University of Alberta, Faculty of Law, University of Calgary, Faculty of Law, University of Manitoba, Faculty of Law, University of New Brunswick, Faculty of Law, University of Ottawa, Faculty of Law, Common Law Section, Université d'Ottawa, Faculté de droit, Section de droit civil, University of Saskatchewan, College of Law, University of Toronto, Faculty of Law, University of Victoria, Faculty of Law, University of Western Ontario, Faculty of Law, University of Windsor, Faculty of Law

Required Application Materials:

Resume, cover letter, post secondary transcripts, law school transcripts, list of upper year courses

Preferred Method of Application:

viDesktop Portal

Practice Areas

PRACTICE AREAS	PRACTICE GROUP NAME	# OF LAWYERS
Aboriginal	Aboriginal	1
Banking	Financial Services	12
Bankruptcy & Insolvency	Restructuring & Insolvency	13
Competition	Competition & Anti-trust	9
Constitutional	Constitutional Law	4
Corporate	Commercial Transactions	97
Corporate	Corporate Finance + M&A	3
Corporate	Corporate Governance	32
Corporate	Mergers and Acquisitions	54
Corporate	Project Finance	4
Employment	Employment Services	12
Energy	Energy Litigation	1
Environmental	Climate Change	1
Environmental	Environmental Law	5
Financing	Asset/Equipment Finance and Leasing	2
Government Contracts	Government Contracting and Procurement	1
Legislation	Anti-Spam Law	2
Legislation	Privacy and Data Protection	8
Litigation	Account Liability Litigation	6
Litigation	Appellate Advocacy & Judicial Review	5
Litigation	Class Action Litigation	25
Litigation	Commercial Litigation	67
Litigation	Defamation	6
Litigation	Fraud Law	13
Litigation	Intellectual Property Law	11
Litigation	Product Liability and Regulation	15
Litigation	Securities Litigation	16
Litigation	Shareholder Activism and Critical Situations	13
Litigation	Tax Litigation & Dispute Resolution	4
Pension	Pension and Benefits	4
Real Estate	Commercial Real Estate	19
Tax	Tax Law	6
Trade	International Trade and Investment	12

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