

Form Last Updated: 01/20/2025

## Basic Information

#2400, 525 8 Ave SW  
Calgary, Alberta T2P1G1  
Office Size: 109

Organization Size: 120

**Languages spoken in this office:**

Predominately English

**Primary Contact:**

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Director, Legal Talent & Diversity  
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## Lawyer Demographics

	Man	Woman	Non-binary	Total
All Lawyers	81	53	0	134
Equity Partners	43	20		63
Non-equity Partners				
Associates	21	25		46
Articling Students	5	5		10

### Expanded Demographic Data

Students, note that some employers may be limited in their ability to report demographic data in this section as outlined below. Employers are encouraged to work towards collection and reporting of this data. In addition, please refer to the Diversity & Inclusion section of the CDLE for more information on employers' initiatives.

With respect to any demographic data reported in the chart below, note that the reported percentages are based on respondent participation in voluntary surveys conducted by the specified employer organization and that the results are reported as a percentage of the respondents who answered the question (which may be different than the total number of lawyers at the organization). Only percentages above a certain minimum threshold are reported in accordance with the policies of employer organizations to protect employee privacy. As such, the total of the percentages to some questions may not equal 100%. In addition, some employers may not be able to answer in the manner requested, due to the nature of their data collection, the nature of the consents sought when the information was collected or due to reporting limitations on sample size.

Date data was collected

### A. Gender Identity - complete all that apply

Answer	Percent
Man	
Woman	
Cisgender	
Transgender	
Non-binary/Gender non-conforming/Genderqueer	
Two-Spirit	
Chose not to answer	

### B. Sexual Orientation

Answer	Percent
Identifies as two-spirit, lesbian, gay, bisexual, queer or another 2SLGBTQ+ identity	
Does not identify as 2SLGBTQ+	
Chose not to answer	

### C. Indigeneity

Answer	Percent
Indigenous identity (i.e., First Nations, Inuk/Inuit, Métis)	
Does not identify as Indigenous	
Chose not to answer	

### D. Racial Identity

Answer	Percent
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Racialized (total)
Black (incl. African, Afro-Caribbean and African Canadian)
Central Asian (incl. Kazakh, Kyrgyz, Tajik, Uzbek)
East Asian (incl. Chinese, Korean, Japanese, Taiwanese)
Latinx (incl. Brazilian, Colombian, Guatemalan, Mexican)
South Asian (incl. East Indian, Pakistani, Bangladeshi, Sri Lankan)
Southeast Asian (incl. Filipino, Vietnamese, Cambodian, Thai, Indonesian)
West Asian/Middle Eastern/North African/Arab (incl. Afghan, Egyptian, Iranian, Lebanese, Turkish, Kurdish)
White
More than one of the above
Other racialized categories not included above
Chose not to answer

**E. Persons with Disabilities** (Persons with disabilities include those who have any physical, mental, intellectual, cognitive, learning, communication or sensory impairment, or a functional limitation, whether permanent, temporary or episodic in nature, or evident or not.)

Answer	Percent
Identifies as a Person with a Disability	
Does not identify as a Person with a Disability	
Chose not to answer	

## Demographic Data Explanation

Please use this box to provide any additional breakouts, comments, limitations, or definitions regarding your lawyers or categories as needed, such as the scope of the respondent population surveyed (e.g., all lawyers, all lawyers and law students, all employees, etc.) or the differences between your organization's categories and those listed above. If you report in a different manner, you may also share that here (e.g., link to organization website).

## Recruiting & Hiring

	1st Yr. Summer	2nd Yr. Summer	Articling Students
Do you hire:	Yes	Yes	No
How many did you/will you hire for:			
2023	5	3	10
2024	8	5	10
2025	8	3	
2026			
Rotation			
Split/Secondment	Yes	Yes	Yes

### First Year Summer Students

Do you recruit first year summer students?: Yes

When is the application deadline for first year summer students?: January 29, 2025

Do you participate in on-campus interview (OCI) programs to fill such positions?: No

### Second Year Summer Students

Do you recruit second year summer students?: Yes

When is the application deadline for second year summer students?: Varies by school

When is the interviewing period?: Varies year-to-year.

Do you participate in on-campus interview (OCI) programs to fill such positions?: Yes

### Campus Recruiting

Will you be participating in OCIs this year?: Yes

If yes, which schools?

Dalhousie University, Dalhousie Law, McGill University, Faculty of Law, Lakehead University, Osgoode Hall Law School, York University, Queen's University, Faculty of Law, Thompson Rivers University, University of Alberta, Faculty of Law, University of British Columbia, Faculty of Law, University of Calgary, Faculty of Law, University of Manitoba, Faculty of Law, University of New Brunswick, Faculty of Law, University of Ottawa, Faculty of Law, Common Law Section, University of Saskatchewan, College of Law, University of Toronto, Faculty of Law, University of Victoria, Faculty of Law, University of Western Ontario, Faculty of Law, University of Windsor, Faculty of Law, Ryerson University, Lincoln Alexander School of Law

### Required Application Materials:

Resume, cover letter, post secondary transcripts, law school transcripts

As transcripts are required, please provide midterm marks where final marks are unavailable.

### Preferred Method of Application:

viDesktop Portal

## Practice Areas

PRACTICE AREAS	PRACTICE GROUP NAME	# OF LAWYERS
Fraud Litigation	Anti-corruption and Bribery	6
Banking Business , Commercial Law Corporate Financing	Banking and Finance	14
Business , Commercial Law Commercial Commodities Contract Franchise & Distribution Mergers & Acquisitions Securitization , Structured Finance Transactional Transportation Law	Business Law	38
Commercial	Capital Markets	32
Litigation	Class Actions	12
Business , Commercial Law Contract Financing Municipal Oil & Gas Transactional	Commercial Agreements	38
Arbitration	Commercial Arbitration	24
Commercial Real Estate	Commercial Real Estate	3
Competition International	Competition and Foreign Investment	3
Construction Litigation	Construction Litigation	23
Copyright	Copyright	4
Corporate	Corporate Governance and Disclosure	37
Corporate	Corporate Reorganizations	38
Discrimination Employment Employment Discrimination Labour	Employment & Labour	12
Employment Employment Discrimination Labour Litigation	Employment Litigation	18
Energy Oil & Gas	Energy	18
Energy Litigation	Energy Litigation	26
Energy Environmental	Environment, Social, and Governance (ESG)	10
Estate Litigation	Estate Litigation	9
Land Use Oil & Gas Property Public Finance	Infrastructure & Project Development	16
Intellectual Property	Intellectual Property	6
Arbitration Commercial International	International Commercial Arbitration	9
Arbitration	Investor-state Arbitration	2
Business , Commercial Law Mergers & Acquisitions	Joint Ventures	23
Dispute Resolution Litigation	Litigation & Dispute Resolution	42
Mediation	Mediation	11
Mergers & Acquisitions Transactional	Mergers, acquisitions and other strategic transactions	48

<b>Health Medical</b>	Occupational Health and Safety	8
<b>Patent</b>	Patents	5
<b>Personal Injury</b>	Personal Injury	2
<b>Technology</b>	Privacy & Data Protection	4
<b>Financing</b>	Private Equity	27
<b>Banking Business , Commercial Law Financing</b>	Project Finance	4
<b>Aboriginal Environmental</b>	Regulatory, environmental and Indigenous-related Legal Issues	7
<b>Bankruptcy &amp; Insolvency Business , Commercial Law</b>	Restructuring & Insolvency	10
<b>Litigation Securities</b>	Securities Litigation	13
<b>Business , Commercial Law</b>	Shareholder Rights and Activism	22
<b>Technology</b>	Software Development, Licensing and Outsourcing	3
<b>Tax</b>	Tax	9
<b>Litigation Tax</b>	Tax Litigation	12
<b>Litigation Technology</b>	Technology Litigation	10
<b>Trade Trademark</b>	Trade Secrets	4
<b>Trademark</b>	Trademarks	3
<b>Administrative Estate Wills</b>	Wills and Estate Administration	3
<b>Estate Wills</b>	Wills ad Estates	5

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