

Form Last Updated: 12/17/2024

Basic Information

3400 One First Canadian Place
 Toronto, Ontario M5X 1A4
 Office Size: 147
 Organization Size: 360
Languages spoken in this office:
 Predominately English

Primary Contact:
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Lawyer Demographics

	Man	Woman	Non-binary	Total
All Lawyers	137	81	0	218
Equity Partners	64	23	0	87
Non-equity Partners			0	
Associates	73	58	0	131
Articling Students	10	12	0	22

Expanded Demographic Data

Students, note that some employers may be limited in their ability to report demographic data in this section as outlined below. Employers are encouraged to work towards collection and reporting of this data. In addition, please refer to the Diversity & Inclusion section of the CDLE for more information on employers' initiatives.

With respect to any demographic data reported in the chart below, note that the reported percentages are based on respondent participation in voluntary surveys conducted by the specified employer organization and that the results are reported as a percentage of the respondents who answered the question (which may be different than the total number of lawyers at the organization). Only percentages above a certain minimum threshold are reported in accordance with the policies of employer organizations to protect employee privacy. As such, the total of the percentages to some questions may not equal 100%. In addition, some employers may not be able to answer in the manner requested, due to the nature of their data collection, the nature of the consents sought when the information was collected or due to reporting limitations on sample size.

Date data was collected: December 2024

A. Gender Identity - complete all that apply

Answer	Percent
Man	
Woman	
Cisgender	
Transgender	
Non-binary/Gender non-conforming/Genderqueer	
Two-Spirit	
Chose not to answer	

B. Sexual Orientation

Answer	Percent
Identifies as two-spirit, lesbian, gay, bisexual, queer or another 2SLGBTQ+ identity	
Does not identify as 2SLGBTQ+	
Chose not to answer	

C. Indigeneity

Answer	Percent
Indigenous identity (i.e., First Nations, Inuk/Inuit, Métis)	
Does not identify as Indigenous	
Chose not to answer	

D. Racial Identity

Answer	Percent
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Racialized (total)
Black (incl. African, Afro-Caribbean and African Canadian)
Central Asian (incl. Kazakh, Kyrgyz, Tajik, Uzbek)
East Asian (incl. Chinese, Korean, Japanese, Taiwanese)
Latinx (incl. Brazilian, Colombian, Guatemalan, Mexican)
South Asian (incl. East Indian, Pakistani, Bangladeshi, Sri Lankan)
Southeast Asian (incl. Filipino, Vietnamese, Cambodian, Thai, Indonesian)
West Asian/Middle Eastern/North African/Arab (incl. Afghan, Egyptian, Iranian, Lebanese, Turkish, Kurdish)
White
More than one of the above
Other racialized categories not included above
Chose not to answer

E. Persons with Disabilities (Persons with disabilities include those who have any physical, mental, intellectual, cognitive, learning, communication or sensory impairment, or a functional limitation, whether permanent, temporary or episodic in nature, or evident or not.)

Answer	Percent
Identifies as a Person with a Disability	
Does not identify as a Person with a Disability	
Chose not to answer	

Demographic Data Explanation

Please use this box to provide any additional breakouts, comments, limitations, or definitions regarding your lawyers or categories as needed, such as the scope of the respondent population surveyed (e.g., all lawyers, all lawyers and law students, all employees, etc.) or the differences between your organization's categories and those listed above. If you report in a different manner, you may also share that here (e.g., link to organization website).

Recruiting & Hiring

	1st Yr. Summer	2nd Yr. Summer	Articling Students
Do you hire:	Occasionally	Yes	Yes
How many did you/will you hire for:			
2023	0	23	25
2024	Case to Case	23	22
2025	Case to Case	19	23
2026	Case to Case	18-22	18-22
Rotation	Case to Case	18-22	18-22
Split/Secondment	No	No	Yes

First Year Summer Students

Do you recruit first year summer students?: Case-by-Case

When is the application deadline for first year summer students?: In accordance with LSO Guidelines

Do you participate in on-campus interview (OCI) programs to fill such positions?: No

Second Year Summer Students

Do you recruit second year summer students?: Yes

When is the application deadline for second year summer students?: In accordance with LSO Guidelines

When is the interviewing period?: In accordance with LSO Guidelines

Do you participate in on-campus interview (OCI) programs to fill such positions?: Yes

Campus Recruiting

Will you be participating in OCIs this year?: Yes

If yes, which schools?

Dalhousie University, Dalhousie Law, McGill University, Faculty of Law, Osgoode Hall Law School, York University, Queen's University, Faculty of Law, Thompson Rivers University, University of Alberta, Faculty of Law, University of Calgary, Faculty of Law, University of Manitoba, Faculty of Law, University of New Brunswick, Faculty of Law, University of Ottawa, Faculty of Law, Common Law Section, Université d'Ottawa, Faculté de droit, Section de droit civil, University of Saskatchewan, College of Law, University of Toronto, Faculty of Law, University of Victoria, Faculty of Law, University of Western Ontario, Faculty of Law, University of Windsor, Faculty of Law

Required Application Materials:

Resume, cover letter, post secondary transcripts, law school transcripts, list of upper year courses

Preferred Method of Application:

viDesktop Portal

Practice Areas

PRACTICE AREAS	PRACTICE GROUP NAME	# OF LAWYERS
Aboriginal	Aboriginal	1
Banking	Financial Services	11
Bankruptcy & Insolvency	Restructuring & Insolvency	11
Competition	Competition and Anti-Trust	9
Constitutional	Constitutional Law	6
Corporate	Commercial Transactions	107
Corporate	Corporate Finance	47
Corporate	Corporate Governance	32
Corporate	Financial Services	11
Corporate	Mergers & Acquisitions	52
Corporate	Private Equity	23
Corporate	Project Finance	6
Employment	Employment Services	11
Energy	Energy Litigation	4
Environmental	Climate Change	1
Environmental	Environmental Law	3
Financing	Asset/Equipment Finance and Leasing	3
Financing	Corporate Finance	47
Financing	Project Finance	6
Government Contracts	Government Contracting and Procurement	1
Intellectual Property	Intellectual Property Law	9
Legislation	Anti-Spam Law	1
Legislation	Privacy and Data Protection	6
Legislation	Product Liability and Regulation	12
Litigation	Account Liability Litigation	6
Litigation	Appellate Advocacy and Judicial Review	5
Litigation	Class Action Litigation	28
Litigation	Commercial Litigation	68
Litigation	Defamation	6
Litigation	Fraud Law	13
Litigation	Intellectual Property Law	9
Litigation	Product Liability and Regulation	12
Litigation	Restructuring and Insolvency	11
Litigation	Securities Litigation	19
Litigation	Shareholder Activism and Critical Situations	13
Litigation	Tax Litigation and Dispute Resolution	4
Mergers & Acquisitions	Mergers & Acquisitions	52
Pension	Pensions and Benefits	5
Product Liability	Product Liability and Regulation	12
Real Estate	Commercial Real Estate	16
Securities	Securities Litigation	19
Securities	Shareholder Activism and Critical Situations	13
Tax	Tax Law	7
Trade	International Trade and Investment	12

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