

Form Last Updated: 11/14/2024

Basic Information

400-411 Roosevelt Avenue
 Ottawa, Ontario K2A 3X9
 Office Size: 18
 Organization Size: 15
Languages spoken in this office:
 Both French and English

Primary Contact:
 Ms. Rachel Robert
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Lawyer Demographics

	Man	Woman	Non-binary	Total
All Lawyers	11	8		19
Equity Partners	5	4		9
Non-equity Partners				
Associates	6	4		10
Articling Students	1	3		4

Note that the reported percentages are based on respondent participation in voluntary surveys conducted by the specified employer organization and that the results are reported as a percentage of the respondents who answered the question (which may be different than the total number of lawyers at the organization). Only percentages above a certain minimum threshold are reported in accordance with the policies of employer organizations to protect employee privacy. As such, the total of the percentages to some questions may not equal 100%. In addition, some employers may not be able to answer in the manner requested, due to the nature of their data collection, the nature of the consents sought when the information was collected or due to reporting limitations on sample size.

Date data was collected .05

A. Gender Identity - complete all that apply

Answer	Percent
Man	
Woman	
Cisgender	
Transgender	
Non-binary/Gender non-conforming/Genderqueer	
Two-Spirit	
Chose not to answer	

B. Sexual Orientation

Answer	Percent
Identifies as two-spirit, lesbian, gay, bisexual, queer or another 2SLGBTQ+ identity	.05
Does not identify as 2SLGBTQ+	
Chose not to answer	

C. Indigeneity

Answer	Percent
Indigenous identity (i.e., First Nations, Inuk/Inuit, Métis)	
Does not identify as Indigenous	
Chose not to answer	

D. Racial Identity

Answer	Percent
Racialized (total)	
Black (incl. African, Afro-Caribbean and African Canadian)	
Central Asian (incl. Kazakh, Kyrgyz, Tajik, Uzbek)	

East Asian (incl. Chinese, Korean, Japanese, Taiwanese)
Latinx (incl. Brazilian, Colombian, Guatemalan, Mexican)
South Asian (incl. East Indian, Pakistani, Bangladeshi, Sri Lankan)
Southeast Asian (incl. Filipino, Vietnamese, Cambodian, Thai, Indonesian)
West Asian/Middle Eastern/North African/Arab (incl. Afghan, Egyptian, Iranian, Lebanese, Turkish, Kurdish)
White
More than one of the above
Other racialized categories not included above
Chose not to answer

E. Persons with Disabilities (Persons with disabilities include those who have any physical, mental, intellectual, cognitive, learning, communication or sensory impairment, or a functional limitation, whether permanent, temporary or episodic in nature, or evident or not.)

Answer	Percent
Identifies as a Person with a Disability	10
Does not identify as a Person with a Disability	
Chose not to answer	

Demographic Data Explanation

Please use this box to provide any additional breakouts, comments, limitations, or definitions regarding your lawyers or categories as needed, such as the scope of the respondent population surveyed (e.g., all lawyers, all lawyers and law students, all employees, etc.) or the differences between your organization's categories and those listed above. If you report in a different manner, you may also share that here (e.g., link to organization website).
 We have two lawyers with visual disabilities (completely visually disabled)

Recruiting & Hiring

	1st Yr. Summer	2nd Yr. Summer	Articling Students
Do you hire:	No	Yes	Yes
How many did you/will you hire for:			
2023		1-2	1-2
2024		3-4	3-4
2025		1-2	3-4
2026		1-2	1-2
Rotation		1-2	1-2
Split/Secondment	N/A	No	No

First Year Summer Students

Do you recruit first year summer students?: No
 When is the application deadline for first year summer students?: not applicable
 Do you participate in on-campus interview (OCI) programs to fill such positions?: No

Second Year Summer Students

Do you recruit second year summer students?: Yes
 When is the application deadline for second year summer students?: January 16, 2025 at 11:59pm
 When is the interviewing period?: February 18-27, 2025
 Do you participate in on-campus interview (OCI) programs to fill such positions?: No

Campus Recruiting

Will you be participating in OCIs this year?: No
 If yes, which schools?

Required Application Materials:

Resume, cover letter, post secondary transcripts, law school transcripts
 A writing sample will also be accepted, if the student has one.

Preferred Method of Application:

viDesktop Portal

Practice Areas

PRACTICE AREAS	PRACTICE GROUP NAME	# OF LAWYERS
Aboriginal Administrative Commercial Communications Competition Construction Contract Defense Discrimination Dispute Resolution Employment Estate General Practice Human Rights Libel Litigation Mediation Public Telecommunications Tort Trade	Litigation	19
Aboriginal Administrative Commercial Competition Constitutional Human Rights Regulated Industries Telecommunications Trade	Public, Administrative & Regulatory	19
Aboriginal Administrative Constitutional Contract Discrimination Employment Estate Government Human Rights Libel Trade	Appellate Advocacy	19

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