

Form Last Updated: 01/08/2024

Basic Information

3400 One First Canadian Place
 Toronto, Ontario M5X 1A4
 Office Size: 147
 Organization Size: 360
Languages spoken in this office:
 Predominately English

Primary Contact:
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Lawyer Demographics

	Man	Woman	Non-binary	Total
All Lawyers	139	75		214
Equity Partners	64	23		87
Non-equity Partners				
Associates	73	48		121
Articling Students	12	13		25

Note that the reported percentages are based on respondent participation in voluntary surveys conducted by the specified employer organization and that the results are reported as a percentage of the respondents who answered the question (which may be different than the total number of lawyers at the organization). Only percentages above a certain minimum threshold are reported in accordance with the policies of employer organizations to protect employee privacy. As such, the total of the percentages to some questions may not equal 100%. In addition, some employers may not be able to answer in the manner requested, due to the nature of their data collection, the nature of the consents sought when the information was collected or due to reporting limitations on sample size.

Date data was collected

A. Gender Identity - complete all that apply

Answer	Percent
Man	
Woman	
Cisgender	
Transgender	
Non-binary/Gender non-conforming/Genderqueer	
Two-Spirit	
Chose not to answer	

B. Sexual Orientation

Answer	Percent
Identifies as two-spirit, lesbian, gay, bisexual, queer or another 2SLGBTQ+ identity	
Does not identify as 2SLGBTQ+	
Chose not to answer	

C. Indigeneity

Answer	Percent
Indigenous identity (i.e., First Nations, Inuk/Inuit, Métis)	
Does not identify as Indigenous	
Chose not to answer	

D. Racial Identity

Answer	Percent
Racialized (total)	
Black (incl. African, Afro-Caribbean and African Canadian)	
Central Asian (incl. Kazakh, Kyrgyz, Tajik, Uzbek)	

East Asian (incl. Chinese, Korean, Japanese, Taiwanese)
Latinx (incl. Brazilian, Colombian, Guatemalan, Mexican)
South Asian (incl. East Indian, Pakistani, Bangladeshi, Sri Lankan)
Southeast Asian (incl. Filipino, Vietnamese, Cambodian, Thai, Indonesian)
West Asian/Middle Eastern/North African/Arab (incl. Afghan, Egyptian, Iranian, Lebanese, Turkish, Kurdish)
White
More than one of the above
Other racialized categories not included above
Chose not to answer

E. Persons with Disabilities (Persons with disabilities include those who have any physical, mental, intellectual, cognitive, learning, communication or sensory impairment, or a functional limitation, whether permanent, temporary or episodic in nature, or evident or not.)

Answer	Percent
Identifies as a Person with a Disability	
Does not identify as a Person with a Disability	
Chose not to answer	

Demographic Data Explanation

Please use this box to provide any additional breakouts, comments, limitations, or definitions regarding your lawyers or categories as needed, such as the scope of the respondent population surveyed (e.g., all lawyers, all lawyers and law students, all employees, etc.) or the differences between your organization's categories and those listed above. If you report in a different manner, you may also share that here (e.g., link to organization website).

Recruiting & Hiring

	1st Yr. Summer	2nd Yr. Summer	Articling Students
Do you hire:	Occasionally	Yes	Yes
How many did you/will you hire for:			
2022	1	27	24
2023	0	23	25
2024	Case to Case	23	23
2025	Case to Case	20-24	20-24
Rotation			20-24
Split/Secondment	No	No	Yes

First Year Summer Students

Do you recruit first year summer students?: Case-by-Case

When is the application deadline for first year summer students?: In accordance with LSO Guidelines

Do you participate in on-campus interview (OCI) programs to fill such positions?: No

Second Year Summer Students

Do you recruit second year summer students?: Yes

When is the application deadline for second year summer students?: In accordance with LSO Guidelines

When is the interviewing period?: In accordance with LSO Guidelines

Do you participate in on-campus interview (OCI) programs to fill such positions?: Yes

Campus Recruiting

Will you be participating in OCIs this year?: Yes

If yes, which schools?

Dalhousie University, Dalhousie Law, McGill University, Faculty of Law, Osgoode Hall Law School, York University, Queen's University, Faculty of Law, Thompson Rivers University, University of Alberta, Faculty of Law, University of British Columbia, Faculty of Law, University of Calgary, Faculty of Law, University of Manitoba, Faculty of Law, University of New Brunswick, Faculty of Law, University of Ottawa, Faculty of Law, Common Law Section, Université d'Ottawa, Faculté de droit, Section de droit civil, University of Saskatchewan, College of Law, University of Toronto, Faculty of Law, University of Victoria, Faculty of Law, University of Western Ontario, Faculty of Law, University of Windsor, Faculty of Law, Ryerson University, Lincoln Alexander School of Law

Required Application Materials:

Resume, cover letter, post secondary transcripts, law school transcripts, list of upper year courses

Preferred Method of Application:

viDesktop Portal

Practice Areas

PRACTICE AREAS	PRACTICE GROUP NAME	# OF LAWYERS
Aboriginal	Aboriginal	2
Arbitration	Arbitration	8
Banking	Financial Services	14
Bankruptcy & Insolvency	Restructuring and Insolvency	10
Competition	Competition and Anti-trust	12
Constitutional	Constitutional Law	6
Corporate	Commercial Transactions	117
Corporate	Corporate Finance	53
Corporate	Corporate Governance	33
Corporate	Financial Services	14
Corporate	Mergers and Acquisitions	54
Corporate	Private Equity	22
Corporate	Project Finance	6
Employee Benefits Employment Employment Discrimination	Employment Services	13
Energy	Energy and Energy Litigation	6
Environmental	Climate Change	3
Environmental	Environmental Law	4
Financing	Asset/Equipment Finance and Leasing	4
Financing	Corporate Finance	53
Financing	Project Finance	6
Government Contracts	Government Contracting & Procurement	1
Intellectual Property	Intellectual Property Law	11
Legislation	Anti-Spam Law	1
Legislation	Privacy and Data Protection	6
Legislation	Product Liability and Regulation	13
Litigation	Accountant Liability Litigation	4
Litigation	Appellate Advocacy and Judicial Review	6
Litigation	Class Action Litigation	29
Litigation	Commercial Litigation	68
Litigation	Defamation	6
Litigation	Fraud Law	12
Litigation	Intellectual Property Law	13
Litigation	Product Liability and Regulation	13
Litigation	Restructuring and Insolvency	10
Litigation	Securities Litigation	20
Litigation	Shareholder Activism and Critical Situations	15
Litigation	Tax and Tax Litigation	10
Mergers & Acquisitions	Mergers and Acquisitions	54
Pension	Pensions and Benefits	5
Product Liability	Product Liability and Regulation	13
Real Estate	Commercial Real Estate	19
Securities	Securities Litigation	20
Securities	Shareholder Activism and Critical Situations	15
Tax	Tax and Tax Litigation	10
Trade	International Trade and Investment	12

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