

Form Last Updated: 06/26/2023

### Basic Information

Suite 1200  
 200 Burrard Street  
 Vancouver, British Columbia V7X1T2  
 Office Size: 130  
 Organization Size: 750  
**Languages spoken in this office:**  
 Predominately English

**Primary Contact:**  
 Ms. Morgan Baker  
 Manager, Professional Recruiting and Student Programs  
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### Lawyer Demographics

	Man	Woman	Non-binary	Total
All Lawyers	78	58		136
Equity Partners				
Non-equity Partners				
Associates	31	42		73
Articling Students	7	7		14

### Recruiting & Hiring

	1st Yr. Summer	2nd Yr. Summer	Articling Students
Do you hire:			
<b>How many did you/will you hire for:</b>			
2021			
2022			
2023			
2024			
<b>Rotation</b>			
<b>Split/Secondment</b>			

#### First Year Summer Students

Do you recruit first year summer students?: No  
 When is the application deadline for first year summer students?:  
 Do you participate in on-campus interview (OCI) programs to fill such positions?:

#### Second Year Summer Students

Do you recruit second year summer students?: Yes  
 When is the application deadline for second year summer students?: The application deadline is as set out in the Vancouver Bar Association (VBA) Articling Guidelines.  
 When is the interviewing period?: In-firm interviews are scheduled in accordance with the Vancouver Bar Association (VBA) Guidelines. This means in-firm interviews typically take place in Vancouver in mid-October.  
 Do you participate in on-campus interview (OCI) programs to fill such positions?: Yes

#### Campus Recruiting

Will you be participating in OCIs this year?: Yes  
 If yes, which schools?  
 McGill University, Faculty of Law, Osgoode Hall Law School, York University, Queen's University, Faculty of Law, Thompson Rivers University, University of Alberta, Faculty of Law, University of British Columbia, Faculty of Law, University of Calgary, Faculty of Law, University of Ottawa, Faculty of Law, Common Law Section, University of Toronto, Faculty of Law, University of Victoria, Faculty of Law, University of Western Ontario, Faculty of Law, University of Windsor, Faculty of Law

#### Required Application Materials:

Resume, cover letter, post secondary transcripts, law school transcripts  
 Reference letters will be considered but are not required. A list of upper year courses may be included but is not required.

#### Preferred Method of Application:

viDesktop Portal

## Practice Areas

PRACTICE AREAS	PRACTICE GROUP NAME	# OF LAWYERS
Discrimination Employment Employment Discrimination Human Rights Labour Litigation	Labour and Employment	7
Construction International Litigation	Construction	8
Insurance Litigation Personal Injury Tort	Insurance and Tort Liability	6
Business , Commercial Law Commercial Corporate Financing Real Estate	Commercial Real Estate	7
Expropriation Energy Environmental Litigation Maritime Municipal Oil & Gas Transportation Law	Environmental, Municipal, Expropriation and Regulatory	5
Aboriginal Litigation	Aboriginal	2
Arbitration Commercial Dispute Resolution International Litigation	Commercial Litigation	21
Intellectual Property Litigation Technology Trademark	Intellectual Property	6
Business , Commercial Law Commercial Corporate Financing Mergers & Acquisitions Transactional	Corporate Commercial	24
Corporate Employee Benefits Estate Mergers & Acquisitions Tax Wills	Tax	6
Commercial Mergers & Acquisitions Securities	Securities and Capital Markets	17
Banking Bankruptcy & Insolvency Business , Commercial Law Corporate Financing Transactional	Financial Services	13
Aboriginal Administrative Construction Dispute Resolution Expropriation Employment Energy Environmental Human Rights Insurance Intellectual Property Labour Litigation Maritime	Disputes	9

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