

Form Last Updated: 03/28/2022

### Basic Information

55 King Street West  
 265 Huck Crescent  
 Kitchener, Ontario N2G 4G9  
 Office Size: 1  
 Organization Size: 15  
**Languages spoken in this office:**  
 Predominately English

**Primary Contact:**  
 Ms. Leanne Way  
 Articling Principal  
 55 King Street West  
 6th floor  
 Kitchener, Ontario (ON) N2G 4G9  
**Phone:** 519-744-4491  
 lway@kw-law.com

### Lawyer Demographics

	Man	Woman	Non-binary	Total
All Lawyers				
Equity Partners				
Non-equity Partners				
Associates				
Articling Students				

### Recruiting & Hiring

	1st Yr. Summer	2nd Yr. Summer	Articling Students
Do you hire:			Yes
<b>How many did you/will you hire for:</b>			
2020			1
2021			1
2022			1
2023			1
<b>Rotation</b>			1
<b>Split/Secondment</b>			Case-by-Case

#### First Year Summer Students

Do you recruit first year summer students?:  
 When is the application deadline for first year summer students?:  
 Do you participate in on-campus interview (OCI) programs to fill such positions?:

#### Second Year Summer Students

Do you recruit second year summer students?:  
 When is the application deadline for second year summer students?:  
 When is the interviewing period?:  
 Do you participate in on-campus interview (OCI) programs to fill such positions?:

#### Campus Recruiting

Will you be participating in OCIs this year?:  
 If yes, which schools?

#### Required Application Materials:

Resume, cover letter, reference letters, post secondary transcripts, law school transcripts, list of upper year courses

#### Preferred Method of Application:

Email  
 lway@kw-law.com

**Practice Areas**

PRACTICE AREAS	PRACTICE GROUP NAME	# OF LAWYERS
Administrative Agriculture Banking Bankruptcy & Insolvency Children Commercial Construction Corporate Creditor Rights Criminal Dispute Resolution Employment Environmental Estate Family General Practice Insurance Labour Land Use Litigation Malpractice Mediation Personal Injury Property Real Estate Tax Tort Wills Zoning	Madorin Snyder	15

**Compensation & Benefits**

**First Year Summer Students**

First year summer student salary (/week)? 1539

First year summer student benefits? 1540

Second year summer student salary (/week)? 1541

NALP is

**Second Year Summer Students**

Second year summer student benefits? 1542

Articling student salary (annual)? 1543

**Articling Students**

Competitive

Articling student benefits? 1544

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