

Form Last Updated: 04/25/2022

Basic Information

3400 One First Canadian Place
 Toronto, Ontario M5X 1A4
 Office Size: 147
 Organization Size: 360
Languages spoken in this office:
 Predominately English

Primary Contact:
 Mr. Christopher McKenna
 Director, Junior Associate & Student Programs (Ontario)
 3400 One First Canadian Place
 Toronto, Ontario (ON) M5X 1A4
Phone: 416.777.5394
 mckennac@bennettjones.com

Lawyer Demographics

	Man	Woman	Non-binary	Total
All Lawyers	132	62		194
Equity Partners	79	27		106
Non-equity Partners				
Associates	53	35		88
Articling Students	10	10		20

Recruiting & Hiring

	1st Yr. Summer	2nd Yr. Summer	Articling Students
Do you hire:	Occasionally	Yes	Yes
How many did you/will you hire for:			
2020	1	19	22
2021	1	24	20
2022	1	27	23
2023	Case-by-Case	20-24	20-24
Rotation	Case -by-Case	20-24	20-24
Split/Secondment	No	No	Yes

First Year Summer Students

Do you recruit first year summer students?: Case-by-Case
 When is the application deadline for first year summer students?: In accordance with LSO Guidelines
 Do you participate in on-campus interview (OCI) programs to fill such positions?: No

Second Year Summer Students

Do you recruit second year summer students?: Yes
 When is the application deadline for second year summer students?: In accordance with LSO Guidelines
 When is the interviewing period?: In accordance with LSO Guidelines
 Do you participate in on-campus interview (OCI) programs to fill such positions?: Yes

Campus Recruiting

Will you be participating in OCIs this year?: Yes
 If yes, which schools?
 Dalhousie University, Dalhousie Law, McGill University, Faculty of Law, Lakehead University, Osgoode Hall Law School, York University, Queen's University, Faculty of Law, University of Alberta, Faculty of Law, University of British Columbia, Faculty of Law, University of Calgary, Faculty of Law, University of Ottawa, Faculty of Law, Common Law Section, University of Toronto, Faculty of Law, University of Western Ontario, Faculty of Law, University of Windsor, Faculty of Law

Required Application Materials:

Resume, cover letter, post secondary transcripts, law school transcripts, list of upper year courses

Preferred Method of Application:

viDesktop Portal

Practice Areas

PRACTICE AREAS	PRACTICE GROUP NAME	# OF LAWYERS
Aboriginal	Aboriginal Law	1
Arbitration	Arbitration Law	6
Banking	Financial Services	16
Bankruptcy & Insolvency	Restructuring and Insolvency	11
Competition	Competition and Antitrust	12
Constitutional	Constitutional Law	5
Corporate	Commercial Transactions	100
Corporate	Corporate Finance	52
Corporate	Corporate Governance	35
Corporate	Financial Services	16
Corporate	Mergers & Acquisitions	58
Corporate	Private Equity	21
Corporate	Procurement & Outsourcing	3
Corporate	Project Finance	8
Employee Benefits Employment Employment Discrimination	Employment Services	12
Energy	Energy & Energy Litigation	1
Environmental	Climate Change	2
Environmental	Environmental Law	4
Financing	Asset/Equipment Finance & Leasing	4
Financing	Corporate Finance	52
Financing	Project Finance	8
Government Contracts	Government Contracting & Procurement	2
Intellectual Property	Intellectual Property Law	7
Legislation	Anti Spam Law	2
Legislation	Privacy & Data Protection	8
Legislation	Product Liability	9
Legislation	Regulatory	10
Litigation	Account Liability Litigation	3
Litigation	Appellate Advocacy & Judicial Review	6
Litigation	Class Action Litigation	30
Litigation	Commercial Litigation	52
Litigation	Defamation	5
Litigation	Fraud Law	12
Litigation	Intellectual Property Law	7
Litigation	Product Liability & Regulation	10
Litigation	Restructuring & Insolvency	11
Litigation	Securities Litigation	21
Litigation	Shareholder Activism & Critical Situations	13
Litigation	Tax and Tax Litigation	9
Mergers & Acquisitions	Mergers and Acquisitions	58
Pension	Pension and Benefits	4
Product Liability	Product Liability and Regulation	10
Real Estate	Commercial Real Estate	16
Regulated Industries	Regulatory	10
Securities	Securities Litigation	21
Securities	Shareholder Activism and Critical Situations	13
Tax	Tax & Tax Litigation	9
Trade	International Trade & Investment	9

Compensation & Benefits

First Year Summer Students

First year summer student salary (/week)? 1539	\$1900
First year summer student benefits? 1540	n/a

Second Year Summer Students

Second year summer student salary (/week)? 1541	\$1900
Second year summer student benefits? 1542	n/a

Articling Students

Articling student salary (annual)? 1543	\$1,900
Articling student benefits? 1544	We offer a comprehensive benefits package including extended health care, vision, dental, employee assistance plan, short and long-term disability and a fitness subsidy. We also pay for LSO tuition and fees. Articling students also receive up to 10 days of paid vacation as required by the LSO.

NALP is committed to helping make the legal profession accessible to all individuals on a non-discriminatory basis. NALP is opposed to discrimination based upon actual or perceived gender, age, race, color, religion, creed, national or ethnic origin, disability, sexual orientation, gender identity and expression, genetic information, parental, marital, domestic partner, civil union, military, or veteran status.