

Form Last Updated: 12/13/2021

Basic Information

Toronto
 Office Size: 55
 Organization Size: 61
Languages spoken in this office:
 Predominately English

Primary Contact:
 Mr. Ryan Baker
 Director, Recruitment & Professional Development
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Lawyer Demographics

	Man	Woman	Non-binary	Total
All Lawyers	46	32		78
Equity Partners	24	11		35
Non-equity Partners	9	4		13
Associates	13	17		30
Articling Students	4	4		8

Recruiting & Hiring

	1st Yr. Summer	2nd Yr. Summer	Articling Students
Do you hire:	Yes	Yes	Yes
How many did you/will you hire for:			
2020	5	8	6
2021	2	8	8
2022	1/TBD	4	6
2023	TBD	TBD	TBD
Rotation			
Split/Secondment			

First Year Summer Students

Do you recruit first year summer students?: Yes
 When is the application deadline for first year summer students?: In accordance with LSO guidelines.
 Do you participate in on-campus interview (OCI) programs to fill such positions?: Yes

Second Year Summer Students

Do you recruit second year summer students?: Yes
 When is the application deadline for second year summer students?: In accordance with LSO guidelines.
 When is the interviewing period?: In accordance with LSO guidelines.
 Do you participate in on-campus interview (OCI) programs to fill such positions?: Yes

Campus Recruiting

Will you be participating in OCIs this year?: Yes

If yes, which schools?

Dalhousie University, Dalhousie Law, McGill University, Faculty of Law, Osgoode Hall Law School, York University, Queen's University, Faculty of Law, University of Alberta, Faculty of Law, University of British Columbia, Faculty of Law, University of Calgary, Faculty of Law, University of New Brunswick, Faculty of Law, University of Ottawa, Faculty of Law, Common Law Section, University of Saskatchewan, College of Law, University of Toronto, Faculty of Law, University of Victoria, Faculty of Law, University of Western Ontario, Faculty of Law, University of Windsor, Faculty of Law, Ryerson University, Lincoln Alexander School of Law

Required Application Materials:

Resume, cover letter, post secondary transcripts, law school transcripts, list of upper year courses

Preferred Method of Application:

viDesktop Portal

Practice Areas

PRACTICE AREAS	PRACTICE GROUP NAME	# OF LAWYERS
Copyright Intellectual Property Litigation Patent Technology Trademark	Intellectual Property (IP)	78

Compensation & Benefits

First Year Summer Students

First year summer student salary (/week)? 1539	1,900.00
First year summer student benefits? 1540	Competitive with market

Second Year Summer Students

Second year summer student salary (/week)? 1541	1900
Second year summer student benefits? 1542	Competitive with market

Articling Students

Articling student salary (annual)? 1543	1900.00/week
Articling student benefits? 1544	Competitive with market

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