

Form Last Updated: 11/01/2021

## Basic Information

1000, De La Gauchetière West, suite 900  
 Montréal, Quebec H3B 5H4  
 Office Size: 125  
 Organization Size: 750  
**Languages spoken in this office:**  
 Both French and English

**Primary Contact:**  
 Ms. Myriam Lapierre  
 Professional Recruiting Manager  
 1000, de la Gauchetière West Street, suite 900  
 N/A  
 Montréal, Québec (QC) H3B 5H4  
**Phone:** 514-954-3182  
 mlapierre@blg.com

## Lawyer Demographics

	Man	Woman	Non-binary	Total
All Lawyers	95	62		157
Equity Partners				
Non-equity Partners				
Associates	35	30		65
Articling Students	9	12		21

## Recruiting & Hiring

	1st Yr. Summer	2nd Yr. Summer	Articling Students
Do you hire:	No	Yes	Yes
<b>How many did you/will you hire for:</b>			
2020			
2021			
2022		12	12
2023		12	12
<b>Rotation</b>		12	12
<b>Split/Secondment</b>		Case-by-Case	Case-by-Case

### First Year Summer Students

Do you recruit first year summer students?: No  
 When is the application deadline for first year summer students?: N/A  
 Do you participate in on-campus interview (OCI) programs to fill such positions?: No

### Second Year Summer Students

Do you recruit second year summer students?: Yes  
 When is the application deadline for second year summer students?: N/A  
 When is the interviewing period?: N/A  
 Do you participate in on-campus interview (OCI) programs to fill such positions?: No

### Campus Recruiting

Will you be participating in OCIs this year?: No  
 If yes, which schools?

### Required Application Materials:

Resume, cover letter, post secondary transcripts, law school transcripts  
 Reference letters are not necessary. For those students who have a University degree other than a Law degree, academic transcripts are required, exclusive of CEGEPs.

### Preferred Method of Application:

viDesktop Portal  
 All students must apply through the Course aux stages, even those who could "legally" be hired outside of this process.

## Practice Areas

PRACTICE AREAS	PRACTICE GROUP NAME	# OF LAWYERS
Aboriginal	Aboriginal Law	2
Commercial	Business / Commercial Law	19
Construction	Construction	9
Environmental	Environmental Law	1
Financing	Financial Services	19
Health	Health	6
Intellectual Property	Intellectual Property	1
Labour	Labour & Employment	23
Litigation	Litigation	24
Maritime	Maritime	9
Real Estate	Real Estate	7
Securities	Securities	7
Tax	Tax	7
Tort	Insurance & Tort Liability	10

## Compensation & Benefits

### First Year Summer Students

First year summer student salary (/week)? 1539  
 First year summer student benefits? 1540

46 to 50K annualized  
 N/A

### Second Year Summer Students

Second year summer student salary (/week)? 1541  
 Second year summer student benefits? 1542

\$46,000 to \$50,000 per year depending on the number of completed years of law studies.  
 N/A

### Articling Students

Articling student salary (annual)? 1543  
 Articling student benefits? 1544

78 000\$ per year  
 Our Articling Students receive a salary of \$12 000 during their Bar in order for them to concentrate on their studies. We also reimburse 100% of the Bar School Fees and Bar Admission fees. They also receive a comprehensive benefit package: AD&D, STD, Life Insurance, Health, Dental. Cellphone monthly fees are reimbursed as well as sports activities fees.  
 For more information, please visit our website.

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