Blake, Cassels & Graydon LLP (www.blakes.com)



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Basic Information

199 Bay Street Suite 4000, Commerce Court West

Suite 4000, Commerce Court West
Toronto, Ontario M5L 1A9
Ms. Kari Abrams
Director, Legal Personnel & Professional Development, Employment Counsel

Office Size: 292

199 Bay Street Suite 4000, Commerce Court West Toronto, Ontario (ON) M5L 1A9

Primary Contact:

Organization Size: 585 **Languages spoken in this office:**Predominately English

Toronto, Ontario (ON) M5L 1A9 **Phone:** 416-863-4194

kari.abrams@blakes.com

Lawyer Demographics

	Male	Female	Non-binary	Total
All Lawyers	172	140		312
Equity Partners				
Non-equity Partners				
Associates	80	95		175
Articling Students	14	12		26

Recruiting & Hiring

	1st Yr. Summer	2nd Yr. Summer	Articling Students			
Do you hire:	Yes	Yes	Yes			
How many did you/will you hire for:						
2019	14	27	31			
2020	15	41	26			
2021	TBD	TBD	34			
2022	TBD	TBD	TBD			
Rotation	TBD	TBD	TBD			
Split/Secondment	Yes	Yes	Yes			

First Year Summer Students

Do you recruit first year summer students?: Yes

When is the application deadline for first year summer students?: As governed by the Law Society of Ontario

Do you participate in on-campus interview (OCI) programs to fill such positions?: No

Second Year Summer Students

Do you recruit second year summer students?: Yes

When is the application deadline for second year summer students?: As governed by the Law Society of Ontario

When is the interviewing period?: As governed by the Law Society of Ontario

Do you participate in on-campus interview (OCI) programs to fill such positions?: Yes

Campus Recruiting

Will you be participating in OCIs this year?: Yes

If yes, which schools?

Dalhousie University, Dalhousie Law, McGill University, Faculty of Law, Osgoode Hall Law School, York University, Queen's University, Faculty of Law, University of Alberta, Faculty of Law, University of British Columbia, Faculty of Law, University of Calgary, Faculty of Law, University of Ottawa, Faculty of Law, Common Law Section, Université d'Ottawa, Faculté de droit, Section de droit civil, University of Toronto, Faculty of Law, University of Victoria, Faculty of Law, University of Western Ontario, Faculty of Law, University of Windsor, Faculty of Law

Required Application Materials:

Resume, cover letter, post secondary transcripts, law school transcripts, list of upper year courses

Preferred Method of Application:

viDesktop Portal

We only accept applications via viDesktop Portal.

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Practice Areas

PRACTICE AREAS	PRACTICE GROUP NAME	# OF LAWYERS
Bankruptcy & Insolvency	Restructuring & Insolvency	9
Competition	Competition & Trade	23
Corporate	Corporate	59
Employment	Employment & Labour	13
Financing	Financial Services	36
Intellectual Property	Intellectual Property	7
Litigation	Litigation	49
Pension	Pensions, Benefits & Executive Compensation	9
Real Estate	Commercial Real Estate	13
Securities	Securities	69
Tax	Tax	19
Technology	Technology	6

Compensation & Benefits

First Year Summer Students

First year summer student salary (/week)? 1539 First year summer student benefits? 1540

Health Club Membership

Second Year Summer Students

Second year summer student salary (/week)? 1541

Second year summer student benefits? 1542 Health Club Membership

Articling Students

Articling student salary (annual)? 1543

Articling student benefits? 1544 Competitive

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