Borden Ladner Gervais LLP (www.blg.com)



Form Last Updated: 12/12/2020

Basic Information

1900, 520 - 3rd Ave SW Calgary, Alberta T2P 0R3 Office Size: 120 Organization Size: 750

Languages spoken in this office:

Predominately English

Primary Contact:

Ms. Kimberley Ho

National Director, Professional Recruiting

1900, 520 - 3rd Ave SW Calgary, Alberta (AB) T2P 0R3 **Phone:** 403-232-9626

KHo@blg.com

Lawyer Demographics

| | Male | Female | Non-binary | Total |
|---------------------|------|--------|------------|-------|
| All Lawyers | 85 | 55 | | 140 |
| Equity Partners | | | | |
| Non-equity Partners | | | | |
| Associates | 32 | 32 | | 64 |
| Articling Students | 9 | 4 | | 13 |

Recruiting & Hiring

| | 1st Yr. Summer | 2nd Yr. Summer | Articling Students |
|---------------------------|----------------|----------------|--------------------|
| Do you hire: | Yes | Yes | Occasionally |
| How many did you/will you | u hire for: | | |
| 2019 | 9 | 7 | |
| 2020 | 6 | 5 | |
| 2021 | 5-6 | 5-6 | |
| 2022 | 5-6 | 5-6 | |
| Rotation | 5-6 | 5-6 | |
| Split/Secondment | Yes | Yes | Yes |

First Year Summer Students

Do you recruit first year summer students?: Yes

When is the application deadline for first year summer students?: January 19, 2021

Do you participate in on-campus interview (OCI) programs to fill such positions?: No

Second Year Summer Students

Do you recruit second year summer students?: Yes

When is the application deadline for second year summer students?: Fall, 2021

When is the interviewing period?: Please check with your Career Development office at your law school for application deadlines.

Do you participate in on-campus interview (OCI) programs to fill such positions?: Yes

Campus Recruiting

Will you be participating in OCIs this year?: Yes

If yes, which schools?

Dalhousie University, Dalhousie Law, McGill University, Faculty of Law, Lakehead University, Osgoode Hall Law School, York University, Queen's University, Faculty of Law, Thompson Rivers University, University of Alberta, Faculty of Law, University of Calgary, Faculty of Law, University of Manitoba, Faculty of Law, University of Ottawa, Faculty of Law, Common Law Section, University of Saskatchewan, College of Law, University of Toronto, Faculty of Law, University of Western Ontario, Faculty of Law, University of Windsor, Faculty of Law

Required Application Materials:

Resume, cover letter, post secondary transcripts, law school transcripts

Reference letters will be considered but are not required. A list of upper year courses may be included but is not required.

Preferred Method of Application:

viDesktop Portal

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Practice Areas

| PRACTICE AREAS | PRACTICE GROUP NAME | # OF LAWYERS |
|---------------------------|--------------------------------------------------|-----------------|
| Banking | Banking and Financial Services | 12 |
| Business , Commercial Law | Corporate Commercial | 10 |
| Construction | Construction | 10 |
| Insurance | Insurance and Tort Liability | 7 |
| Intellectual Property | Intellectual Property | 4 |
| Labour | Labour and Employment | 7 |
| Litigation | Disputes, Negotiation and Arbitration | 42 |
| Real Estate | Commercial Real Estate | 11 |
| Securities | Securities, Capital Markets and Public Companies | 27 |
| Tax | Тах | 10 |

Compensation & Benefits

First Year Summer Students

First year summer student salary (/week)? 1539

First year summer student benefits? 1540

Second Year Summer Students

Second year summer student salary (/week)? 1541

Second year summer student benefits? 1542

Articling Students

Articling student salary (annual)? 1543

Articling student benefits? 1544

Employee and Family Assistance Program

\$65/month cell phone re-imbursement

\$1,250

Employee and Family Assistance Program \$65/month cell phone reimbursement

\$65,000

A comprehensive benefits package is offered to all articling students which includes life insurance, accidental death and dismemberment, short term disability, major medical, hospital and dental plans. BLG also offers wellness benefits and a cell phone

plan.

NALP is committed to helping make the legal profession accessible to all individuals on a non-discriminatory basis. NALP is opposed to discrimination based upon actual or perceived gender, age, race, color, religion, creed, national or ethnic origin, disability, sexual orientation, gender identity and expression, genetic information, parental, marital, domestic partner, civil union, military, or veteran status.