

Form Last Updated: 12/12/2020

**Basic Information**

1300-100 Queen St.  
 Ottawa, Ontario K1P1J9  
 Office Size: 95  
 Organization Size: 750  
**Languages spoken in this office:**  
 Both French and English

**Primary Contact:**  
 Ms. Danielle Laflamme  
 Manager, Professional Recruiting  
 1300-100 Queen St  
 Ottawa, Ontario (ON) K1P 1J9  
**Phone:** 613-787-3578  
 dlaflamme@blg.com

**Lawyer Demographics**

	Male	Female	Non-binary	Total
All Lawyers	48	43		91
Equity Partners	25	14		39
Non-equity Partners				
Associates	23	29		52
Articling Students	4	6		10

**Recruiting & Hiring**

	1st Yr. Summer	2nd Yr. Summer	Articling Students
Do you hire:	Yes	Yes	Yes
<b>How many did you/will you hire for:</b>			
2019			
2020	2	11	10
2021	2	9	11
2022			
<b>Rotation</b>			
<b>Split/Secondment</b>			

**First Year Summer Students**

Do you recruit first year summer students?: Yes  
 When is the application deadline for first year summer students?: October  
 Do you participate in on-campus interview (OCI) programs to fill such positions?: No

**Second Year Summer Students**

Do you recruit second year summer students?: Yes  
 When is the application deadline for second year summer students?: Rolling deadlines per school for 2021  
 When is the interviewing period?: February 17 - 25, 2021  
 Do you participate in on-campus interview (OCI) programs to fill such positions?: Yes

**Campus Recruiting**

Will you be participating in OCIs this year?: Yes  
 If yes, which schools?  
 Dalhousie University, Dalhousie Law, McGill University, Faculty of Law, Osgoode Hall Law School, York University, Queen's University, Faculty of Law, University of Ottawa, Faculty of Law, Common Law Section, University of Toronto, Faculty of Law, University of Western Ontario, Faculty of Law, University of Windsor, Faculty of Law

**Required Application Materials:**

Resume, cover letter, post secondary transcripts, law school transcripts, list of upper year courses

**Preferred Method of Application:**

viDesktop Portal

## Practice Areas

PRACTICE AREAS	PRACTICE GROUP NAME	# OF LAWYERS
Business , Commercial Law	Business/Commercial Law	26
Intellectual Property	Intellectual Property	27
Litigation	Litigation	38

## Compensation & Benefits

### First Year Summer Students

First year summer student salary (/week)? 1539 \$980.77

First year summer student benefits? 1540 Second year summer student salary (/week)? 1541 NALP is

### Second Year Summer Students

\$980.77 Second year summer student benefits? 1542

### Articling Students

Articling student salary (annual)? 1543 \$51,000

Articling student benefits? 1544 Articling Students receive medical, dental, vision, basic life insurance, optional life insurance, basic AD&D, business travel insurance, and employee assistance program. They receive 10 days of paid leave as well as an allowance towards a health membership and/or equipment.

committed to helping make the legal profession accessible to all individuals on a non-discriminatory basis. NALP is opposed to discrimination based upon actual or perceived gender, age, race, color, religion, creed, national or ethnic origin, disability, sexual orientation, gender identity and expression, genetic information, parental, marital, domestic partner, civil union, military, or veteran status.