## Borden Ladner Gervais LLP (www.blg.com)



Form Last Updated: 12/12/2020

### **Basic Information**

Suite 1200 200 Burrard Street Vancouver, British Columbia V7X1T2 Office Size: 130 Organization Size: 750 Languages spoken in this office: Predominately English Primary Contact: Ms. Karine Russell Professional Recruiting Manager Suite 1200 200 Burrard Street Vancouver, British Columbia (BC) V7X1T2 Phone: 604-632-3545 krussell@blg.com

## Lawyer Demographics

	Male	Female	Total
All Lawyers	82	45	127
Equity Partners Non-equity Partners	60	13	73
Associates	22	22	44
Articling Students	7	5	12

## **Recruiting & Hiring**

	1st Yr. Summer	2nd Yr. Summer	Articling Students	
Do you hire:		Yes	Yes	
How many did you/will you hire for:				
2015		8	11	
2016		8	11	
2017		8	11	
2018		8	11	
Rotation		8	11	
Split/Secondment		Yes	Yes	

First Year Summer Students

Do you recruit first year summer students?: No

When is the application deadline for first year summer students?:

Do you participate in on-campus interview (OCI) programs to fill such positions?:

#### Second Year Summer Students

Do you recruit second year summer students?: Yes

When is the application deadline for second year summer students?: The application deadline is as set out in the Vancouver Bar Association (VBA) Articling Guidelines.

When is the interviewing period?: In-firm interviews are scheduled in accordance with the Vancouver Bar Association (VBA) Guidelines. This means in-firm interviews typically take place in Vancouver during the third week of October.

Do you participate in on-campus interview (OCI) programs to fill such positions?: Yes

#### **Campus Recruiting**

Will you be participating in OCIs this year?: Yes

If yes, which schools?

Dalhousie University, Dalhousie Law, McGill University, Faculty of Law, Osgoode Hall Law School, York University, Queen's University, Faculty of Law, Thompson Rivers University, University of Alberta, Faculty of Law, University of British Columbia, Faculty of Law, University of Calgary, Faculty of Law, University of Ottawa, Faculty of Law, Common Law Section, University of Toronto, Faculty of Law, University of Victoria, Faculty of Law, University of Western Ontario, Faculty of Law, University of Windsor, Faculty of Law

#### **Required Application Materials:**

Resume, cover letter, post secondary transcripts, law school transcripts

Reference letters will be considered but are not required. A list of upper year courses may be included but is not required.

Preferred Method of Application:

viDesktop Portal



# **Practice Areas**

PRACTICE AREAS	PRACTICE GROUP NAME	# OF LAWYERS
Aboriginal Administrative	Commercial Litigation	18
Banking Bankruptcy & Insolvency	Financial Services	9
Bio Tech	Intellectual Property	10
Business , Commercial Law	Commercial Litigation	18
Business , Commercial Law	Corporate Commercial	22
Business , Commercial Law	Securities and Capital Markets	15
Commercial	Commercial Litigation	18
Commercial	Corporate Commercial	22
Commercial , White Collar Crime	Construction Engineering Surety and Fraud	10
Constitutional	Commercial Litigation	18
Construction	Construction Engineering Surety and Fraud	10
Contract	Commercial Litigation	18
Contract	Corporate Commercial	22
Copyright	Intellectual Property	10
Corporate	Corporate Commercial	22
Corporate	Securities and Capital Markets	15
Creditor Rights Dispute Resolution	Commercial Litigation	18
Expropriation	Environmental Municipal Expropriation and Regulatory	10
Employment	Labour and Employment	5
Energy	Corporate Commercial	22
Environmental	Environmental Municipal Expropriation and Regulatory	10
Estate	Тах	10
inancing	Securities and Capital Markets	15
Franchise & Distribution	Commercial Litigation	18
Fraud	Construction Engineering Surety and Fraud	10
Human Rights	Labour and Employment	5
nsurance	Insurance and Tort Litigation	7
ntellectual Property	Intellectual Property	10
nternational	Commercial Litigation	18
_abour	Labour and Employment	5
Libel	Construction Engineering Surety and Fraud	10
Litigation	Commercial Litigation	18
Malpractice Maritime	Insurance and Tort Litigation	7
Mergers & Acquisitions	Corporate Commercial	22
Mergers & Acquisitions	Securities and Capital Markets	15
Municipal	Environmental Municipal Expropriation and Regulatory	10
Dil & Gas	Corporate Commercial	22
Patent	Intellectual Property	10
Personal Injury	Insurance and Tort Litigation	7
Probate	Tax	10
Product Liability	Insurance and Tort Litigation	7
Property Real Estate	Commercial Real Estate	10
Regulated Industries	Environmental Municipal Expropriation and Regulatory	10
Securities Securitization , Structured Finance	Securities and Capital Markets	15
Гах	Тах	10
Tort	Insurance and Tort Litigation	7
Trade	Commercial Litigation	18
Trade Transactional	Corporate Commercial	22
Transactional	Securities and Capital Markets	15
Trusts	Тах	10

Utilities	Corporate Commercial	22
Wills	Тах	10
Workers' Compensation	Labour and Employment	5

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# **Compensation & Benefits**

#### First Year Summer Students

First year summer student salary (/week)? 1539

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First year summer student benefits? 1540 Second ye	Second year summer student salary (/week)? 1541		
Second Year Summer Students			
\$961.53	Second year summer student benefits? 1542		
Second year summer students receive one week of paid vacation. You may also be	Articling student salary (annual)? 1543		
able to spend half of your summer in one of BLG's other offices, or complete an	Articling student benefits? 1544		
internship or similar program through your law school.			
PLC's offer of a second year summer position also includes a guaranteed offer to			
BLG's offer of a second year summer position also includes a guaranteed offer to return for articles. Second year summer students who return to BLG Vancouver for			
articles receive payment of third year tuition fees to a maximum of \$7,000.			
Articling Students			
Articling students receive 2 weeks paid vacation, a comprehensive benefit package,			
contribution toward a fitness membership, and a holiday bonus. We also pay salary			
during the Professional Legal Training Course (PLTC) and Law Society application			
fees. For more information please visit our website.			
committed to helping make the legal profession accessible to all individuals on a non-discriminatory basis. NALP is opposed to discrimination based			
upon actual or perceived gender, age, race, color, religion, creed, national or ethnic origin, disability, sexual orientation, gender identity and expression,		ession,	

genetic information, parental, marital, domestic partner, civil union, military, or veteran status.